

To those who have not been called out on strike

Not all employees are involved in the NHO kindergartens strike. Here is some advice for those who are still going to work as usual.

On strike for secure and lifelong pensions

Employees in private kindergartens organized by NHO are on strike. We demand the same pension terms and conditions as are common in public and other private kindergartens. This is a just strike. Kindergarten employees are by no means among the highest paid in Norway and now the employers want to deny us the fair pension that everyone else in this sector has.

What is considered breaking the strike?

In principle, all strike related work carried out by others is to be regarded as breaking the strike. During a lawful strike only the general manager can carry out work normally performed by striking workers without becoming a strike breaker.

How do I know if I am called out on strike?

If you have been called out on strike, you will be notified. If you have not been notified, you must attend work as normal. In the first draw, only a portion of the union members usually are selected to strike.

How do I deal with the strike if I am not taken out?

You must do your job as normal, no more, no less. Do not perform tasks usually performed by any workers currently on strike.

Show solidarity with the striking workers, and remember that they are striking on behalf of the whole employee community, also for you! Attend events, give a thumbs up on social media, and tell those on strike that you support them.

Check Fagforbundet's website to stay up-to-date on the strike and issues relating to the strike.



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